



STATUTORY INSTRUMENTS.

**S.I. No. 72 of 2019**



NATIONAL MINIMUM WAGE (PRESCRIPTION OF PERCENTAGES OF  
HOURLY RATES OF PAY) ORDER 2019

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I, REGINA DOHERTY, Minister for Employment Affairs and Social Protection (as adapted by the Social Protection (Alteration of Name of Department and Title of Minister) Order 2017 (S.I. No. 366 of 2017)), in exercise of the powers conferred on me, (as adapted by the Labour Affairs and Labour Law (Transfer of Departmental Administration and Ministerial Functions) Order 2017 (S.I. No. 361 of 2017));

- by subsections 3(1) and 3(2) of the National Minimum Wage Act 2000, and
- by section 15 (inserted by PART 5 of the Employment (Miscellaneous Provisions) Act 2018 (No. 38 of 2018)) of the National Minimum Wage Act 2000 (No. 5 of 2000);

hereby order as follows:

1. (1) This Order may be cited as the National Minimum Wage (Prescription of percentages of hourly rates of pay) Order 2019.

(2) This Order comes into operation on 4 March 2019.

2. It is hereby declared that the percentage of the national minimum hourly rate of pay –

- (a) shall be 70%, in relation to employees who have not attained the age of 18 years,
- (b) shall be 80%, in relation to employees who are 18 years of age and,
- (c) shall be 90%, in relation to employees who are 19 years of age.

3. The following regulations are repealed;

S.I. No. 99/2000 - National Minimum Wage Act, 2000 (Prescribed Courses of Study Or Training) Regulations, 2000.



GIVEN under my Official Seal,  
26 February 2019.

REGINA DOHERTY,  
Minister for Employment Affairs and Social Protection.

EXPLANATORY NOTE

*(This note is not part of the Instrument and does not purport to be a legal interpretation).*

This Order sets the percentages of the national minimum hourly rate of pay in relation to specific categories of employees from 4 March 2019.

Subject to sections 17, 18 and 41 of the National Minimum Wage Act 2000, an employee to whom regulation 2 of this order relates shall be remunerated by his or her employer in respect of the employee's working hours in any pay reference period, at an hourly rate of pay that on average is not less than the percentages stated in that regulation.

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