

STATUTORY INSTRUMENTS.

S.I. No. 413 of 2015

LABOUR RELATIONS COMMISSION (DISSOLUTION DAY) ORDER $2015\,$

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- I, RICHARD BRUTON, Minister for Jobs, Enterprise and Innovation, in exercise of the powers conferred on me by section 55 of the Workplace Relations Act 2015 (No. 16 of 2015), hereby order as follows:
- 1. This Order may be cited as the Labour Relations Commission (Dissolution Day) Order 2015.
- 2. The 1st day of October 2015 is appointed to be the dissolution day for the purposes of Part 5 of the Workplace Relations Act 2015 (No. 16 of 2015).



GIVEN under my Official Seal, 30 September 2015.

RICHARD BRUTON,
Minister for Jobs, Enterprise and Innovation.

EXPLANATORY NOTE

(This note is not part of the Instrument and does not purport to be a legal interpretation)

The Workplace Relations Act 2015 makes provision for the establishment of a new simplified two-tier structure which will replace the five existing workplace relations bodies. The Labour Relations Commission (LRC), the National Employment Rights Authority (NERA), the Equality Tribunal and the first instance functions of the Employment Appeals Tribunal (EAT) will be replaced by the new Workplace Relations Commission and the appeals functions of the EAT will be incorporated into an expanded Labour Court.

This Order dissolves the Labour Relations Commission with effect from 1st October, 2015.

The Workplace Relations Act 2015 provides for the transfer of all functions from the Labour Relations Commission to the Workplace Relations Commission. The functions which are currently vested in the Labour Relations Commission and which will transfer to the Workplace Relations Commission include:

- an industrial relations Conciliation Service;
- industrial relations Advisory, Training and Research Services;
- a Workplace Mediation Service;
- the review and monitoring of developments in the area of industrial relations;
- the preparation, in consultation with the social partners, of codes of practice relevant to industrial relations;
- industrial relations research and publications;
- organisation of seminars/conferences on industrial relations/human resource management issues.

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