



STATUTORY INSTRUMENTS.

S.I. No. 70 of 2018



EMPLOYMENT PERMITS (AMENDMENT) REGULATIONS 2018

EMPLOYMENT PERMITS (AMENDMENT) REGULATIONS 2018

I, HEATHER HUMPHREYS, Minister for Business, Enterprise and Innovation, in exercise of the powers conferred on me by sections 14, 29 and 30 (as amended by sections 17, 29 and 30 of the Employment Permits (Amendment) Act 2014 (No. 26 of 2014)) of the Employment Permits Act 2006 (No. 16 of 2006) (as adapted by the Jobs, Enterprise and Innovation (Alteration of Name of Department and Title of Minister) Order 2017 (S.I. No. 364 of 2017)), hereby make the following regulations:

Citation

1. (1) These Regulations may be cited as the Employment Permits (Amendment) Regulations 2018.

(2) The Principal Regulations and these Regulations may be cited together as the Employment Permits Regulations 2017 and shall be construed together as one.

Commencement

2. These Regulations come into operation on 26th March 2018.

Definitions

3. In these Regulations “Principal Regulations” means the Employment Permits Regulations 2017 (S.I. No. 95 of 2017).

Amendment of Regulation 3 of Principal Regulations

4. Regulation 3 of the Principal Regulations is amended—

(a) by inserting after the definition of “General Employment Permit” the following definition:

“‘international protection applicant’ has the meaning assigned to “applicant” in the International Protection Act 2015 (No. 66 of 2015);”, and

(b) by inserting after the definition of “Sport and Cultural Employment Permit” the following definition:

“‘temporary residence certificate’ means a certificate given under section 17 of the International Protection Act 2015;”.

Amendment of Regulation 8(2) of Principal Regulations

5. Regulation 8(2) of the Principal Regulations is amended—

Notice of the making of this Statutory Instrument was published in “Iris Oifigiúil” of 16th March, 2018.

(a) in subparagraph (a), by substituting “in the relevant form and specification as specified by the Minister” for “of the same size and form as the photograph required by the Minister for Foreign Affairs and Trade to be contained in a passport issued by that Minister to a citizen of the State”,

(b) by substituting for subparagraph (c) the following:

“(c) as applicable—

(I) the Garda National Immigration Bureau pin or Irish Residence Permit pin, or, if neither pin is available, a clear copy of the current immigration stamp and visa, or

(II) in the case of an international protection applicant, a clear copy of the temporary residence certificate,

of the foreign national in respect of whom the application is made;”,

(c) in subparagraph (f), by substituting for clause (II) the following:

“(II) a copy of—

(a) a letter from a registered medical practitioner specialising in the area of illness of the person for whom the foreign national will be caring confirming that the person has special care needs, and

(b) either—

(A) payslips, and a P60 where it is available, demonstrating that the foreign national in respect of whom the application is made has a long history of employment as carer for the person concerned, or

(B) a notarised letter or an affidavit establishing that the foreign national in respect of whom the application is made has a long history of caring for the person concerned;”,

(d) by substituting for subparagraph (g)(II) the following:

“(II) In the case of an application for a Critical Skills Employment Permit, General Employment Permit or Sport and Cultural Employment Permit in respect of employment as—

(A) an executive chef with a minimum of 5 years’ experience at that level,

- (B) a head chef with a minimum of 5 years' experience at that level,
- (C) a sous chef with a minimum of 5 years' experience at that level, or
- (D) a chef de partie with a minimum of 2 years' experience at that level,

a statement from the person who makes the offer of employment confirming that the foreign national in respect of whom the application is made shall be employed in an establishment other than a fast food outlet;”,

(e) by substituting for subparagraph (i) the following:

“(i) in the case of an application for employment as a heavy goods vehicle driver, a clear and complete copy of—

- (I) the category CE or C1E driving licence, or
- (II) the equivalent category to the category CE or C1E driving licence identified through a mutual recognition agreement between the Road Safety Authority and the appropriate regulatory authority in another jurisdiction,

of the foreign national in respect of whom the application is made;”,

(f) in subparagraph (j), by substituting “employment permit;” for “employment permit; and”,

(g) in subparagraph (k), by substituting “as may be required; and” for “as may be required.”, and

(h) by inserting after subparagraph (k) the following subparagraph:

“(l) a copy of the signed contract of employment between the person who makes the offer of employment, or, as the case may be, the contractor or foreign employer, and the foreign national in respect of whom the application is made.”

Amendment of Regulation 9(2) of Principal Regulations

6. Regulation 9(2) of the Principal Regulations is amended—

(a) in subparagraph (a), by substituting “in the relevant form and specification as specified by the Minister” for “of the same size and form as the photograph required by the Minister for Foreign Affairs and

Trade to be contained in a passport issued by that Minister to a citizen of the State”,

(b) by substituting for subparagraph (c) the following:

“(c) as applicable—

(I) the Garda National Immigration Bureau pin or Irish Residence Permit pin, or, if neither pin is available, a clear copy of the current immigration stamp and visa, or

(II) in the case of an international protection applicant, a clear copy of the temporary residence certificate,

of the permit holder in respect of whom the application is made;”,

(c) in subparagraph (j), by substituting “driving licence;” for “driving licence; and”,

(d) in subparagraph (k), by substituting “as may be required; and” for “as may be required.”, and

(e) by inserting after subparagraph (k) the following subparagraph:

“(l) a copy of the signed contract of employment between the employer, or, as the case may be, the contractor or foreign employer, and the permit holder.”.

Amendment of Regulation 23 of Principal Regulations

7. Regulation 23(2) of the Principal Regulations is amended—

(a) in subparagraph (a), by substituting “National Minimum Wage Act 2000 (No. 5 of 2000),” for “National Minimum Wage Act 2000 (No. 5 of 2000), or”,

(b) in subparagraph (b), by substituting “Industrial Relations Act 1946 (No. 26 of 1946), or” for “Industrial Relations Act 1946 (No. 26 of 1946),” and

(c) by inserting after subparagraph (b) the following subparagraph:

“(c) where applicable, provided for in a sectoral employment order made under section 17 of the Industrial Relations (Amendment) Act 2015 (No. 27 of 2015),”.

Amendment of Regulation 24 of Principal Regulations

8. Regulation 24 of the Principal Regulations is amended—

(a) in paragraph (1), by substituting for subparagraph (c) the following:

“(c) as applicable—

- (I) the Garda National Immigration Bureau pin or Irish Residence Permit pin, or, if neither pin is available, a clear copy of the current immigration stamp and visa, or
 - (II) in the case of an international protection applicant, a clear copy of the temporary residence certificate,
- of the primary permit holder; and”, and

(b) in paragraph (2), by substituting for subparagraph (c) the following:

“(c) as applicable—

- (I) the Garda National Immigration Bureau pin or Irish Residence Permit pin, or, if neither pin is available, a clear copy of the current immigration stamp and visa, or
 - (II) in the case of an international protection applicant, a clear copy of the temporary residence certificate,
- of the research project researcher;”.

Amendment of Regulation 25 of Principal Regulations

9. Regulation 25 of the Principal Regulations is amended—

(a) in paragraph (1), by substituting for subparagraph (b) the following:

“(b) as applicable—

- (I) the Garda National Immigration Bureau pin or Irish Residence Permit pin, or, if neither pin is available, a clear copy of the current immigration stamp and visa, or
 - (II) in the case of an international protection applicant, a clear copy of the temporary residence certificate,
- of the primary permit holder, and”, and

(b) in paragraph (2), by substituting for subparagraph (b) the following:

“(b) as applicable—

- (I) the Garda National Immigration Bureau pin or Irish Residence Permit pin, or, if neither pin is available, a clear copy of the current immigration stamp and visa, or
 - (II) in the case of an international protection applicant, a clear copy of the temporary residence certificate,
- of the research project researcher;”.

Amendment of Regulation 30 of Principal Regulations

10. Regulation 30 of the Principal Regulations is amended—

- (a) in paragraph (2), by inserting “or the equivalent category to a category CE or C1E driving licence identified through a mutual recognition agreement between the Road Safety Authority and the appropriate regulatory authority in another jurisdiction,” after “category CE or C1E driving licence”, and
- (b) by inserting after paragraph (2) the following paragraphs:

“(3) Subject to paragraph (4), the maximum number of General Employment Permits that may be granted in respect of employment as—

- (a) an executive chef with a minimum of 5 years’ experience at that level,
- (b) a head chef with a minimum of 5 years’ experience at that level,
- (c) a sous chef with a minimum of 5 years’ experience at that level, or
- (d) a chef de partie with a minimum of 2 years’ experience at that level

is 610 and the period during which that maximum number shall be granted is the period up until that maximum number of permits is granted.

(4) The maximum number of General Employment Permits in respect of any of the employments referred to in paragraph (3) that may be granted in respect of employment in a particular establishment is two.”.

Amendment of Regulation 36 of Principal Regulations

11. Regulation 36 of the Principal Regulations is amended by deleting paragraph (2).

Amendment of Regulation 43 of Principal Regulations

12. Regulation 43 of the Principal Regulations is amended by substituting for paragraph (2) the following:

“(2) A Contract for Services Employment Permit shall not be granted in respect of the employments listed in Schedule 4.”.

Amendment of Regulation 51 of Principal Regulations

13. Regulation 51(1) of the Principal Regulations is amended—

- (a) in subparagraph (a), by substituting “National Minimum Wage Act 2000,” for “National Minimum Wage Act 2000 (No. 5 of 2000), or”,
- (b) in subparagraph (b), by substituting “Industrial Relations Act 1946, or” for “Industrial Relations Act 1946 (No. 26 of 1946),” and
- (c) by inserting after subparagraph (b) the following subparagraph:

“(c) where applicable, provided for in a sectoral employment order made under section 17 of the Industrial Relations (Amendment) Act 2015,”.

Amendment of Regulation 56 of Principal Regulations

14. Regulation 56 of the Principal Regulations is amended—

- (a) in subparagraph (a), by substituting “National Minimum Wage Act 2000,” for “National Minimum Wage Act 2000 (No. 5 of 2000), or”,
- (b) in subparagraph (b) by substituting “Industrial Relations Act 1946, or” for “Industrial Relations Act 1946 (No. 26 of 1946),” and
- (c) by inserting after subparagraph (b) the following subparagraph:

“(c) where applicable, provided for in a sectoral employment order made under section 17 of the Industrial Relations (Amendment) Act 2015,”.

Amendment of Regulation 61 of Principal Regulations

15. Regulation 61(1) of the Principal Regulations is amended—

- (a) in subparagraph (a), by substituting “National Minimum Wage Act 2000,” for “National Minimum Wage Act 2000 (No. 5 of 2000), or”,
- (b) in subparagraph (b), by substituting “Industrial Relations Act 1946, or” for “Industrial Relations Act 1946 (No. 26 of 1946),” and
- (c) by inserting after subparagraph (b) the following subparagraph:

“(c) where applicable, provided for in a sectoral employment order made under section 17 of the Industrial Relations (Amendment) Act 2015,”.

Amendment of Regulation 65 of Principal Regulations

16. Regulation 65 of the Principal Regulations is amended—

- (a) in subparagraph (a), by substituting “National Minimum Wage Act 2000,” for “National Minimum Wage Act 2000 (No. 5 of 2000), or”,
- (b) in subparagraph (b), by substituting “Industrial Relations Act 1946, or” for “Industrial Relations Act 1946 (No. 26 of 1946),” and
- (c) by inserting after subparagraph (b) the following subparagraph:

“(c) where applicable, provided for in a sectoral employment order made under section 17 of the Industrial Relations (Amendment) Act 2015.”.

Amendment of Schedules 3 and 4 to Principal Regulations

17. The Principal Regulations are amended by substituting for Schedules 3 and 4 the Schedules set out in the Schedule to these Regulations.

Regulation 17

Schedule

New Schedules 3 and 4 to the Principal Regulations

“Regulations 18, 29, 31, 43, 44, 65 and 66

Schedule 3

Employments in respect of which there is a shortage in respect of qualifications, experience or skills which are required for the proper functioning of the economy

SOC-3	Employment Category	SOC-4	Employments
211	Natural and Social Science Professionals	2111	Chemical scientists in manufacturing (including food & beverages, medical devices), product development, analytical development, clinical co-vigilance, or biotechnology or related and relevant specialist skills, qualifications or experience.
		2112	<ul style="list-style-type: none"> • Medical laboratory scientists. • Biological scientists and biochemists in manufacturing (including food & beverages, medical devices), product development, analytical development, clinical co-vigilance, or biotechnology or related and relevant specialist skills, qualifications or experience.
		2113	Physical scientists in manufacturing (including food & beverages, medical devices), product development, analytical development, clinical co-vigilance, or biotechnology or related and relevant specialist skills, qualifications or experience
212	Engineering Professionals	2122	Mechanical engineers specialising in: <ul style="list-style-type: none"> • Quality control, or validation and regulation engineering (high tech industry; food and beverages), or • Mechanical engineering (especially polymer engineering skills in the areas of pharmaceuticals, medical devices or green economy), or • Chemical process engineering, or • Process automation engineering, or • Power generation, transmission and distribution, or • Related and relevant specialist skills, qualifications or experience
		2123	Electrical engineers specialising in: <ul style="list-style-type: none"> • Chip design, test engineering, or application engineering, or • Process automation engineering, or • Power generation, transmission and distribution, or • Related and relevant specialist skills, qualifications or experience
		2124	Electronics engineers specialising in: <ul style="list-style-type: none"> • Chip design, test engineering, or application engineering, or • Process automation engineering, or • Power generation, transmission and distribution, or • Related and relevant specialist skills, qualifications or experience

SOC-3	Employment Category	SOC-4	Employments
		2126	Design and development engineers specialising in: <ul style="list-style-type: none"> • Quality control, or validation and regulation engineering (high tech industry; food and beverages), or • Chip design, test engineering, or application engineering, or • Process automation engineering, or • Power generation, transmission and distribution, or • Related and relevant specialist skills, qualifications or experience
		2127	Production and process engineers specialising in: <ul style="list-style-type: none"> • Quality control, or validation and regulation engineering (high tech industry; food and beverages), or • Chemical process engineering, or • Process automation engineering, or • Power generation, transmission and distribution, or • Related and relevant specialist skills, qualifications or experience
		2129	Material scientists
113	ICT Professionals	1136	Information technology and telecommunications directors
213		2133	IT specialist managers
		2134	IT project and programme managers
		2135	IT business analysts, architects and systems designers
		2136	Programmers and software development professionals
		2137	Web design and development professionals
		2139	All other ICT professionals not elsewhere classified
221	Health Professionals	2211	Medical practitioners
		2213	Industrial Pharmacists
		2217	<ul style="list-style-type: none"> • Radiographers. • Radiation therapists. • Vascular technologists/physiologists. • Gastro Intestinal technologists/physiologists. • Respiratory physiologist.
		2219	<ul style="list-style-type: none"> • Audiologists. • Perfusionists.
118	Health and Social Services Managers and Directors	1181	Senior health services and public health managers and directors
223	Nursing and Midwifery Professionals	2231	<ul style="list-style-type: none"> • Registered Nurses (RGN, MHN, ID and Children's nurses) • Clinical Nurse Specialists • Clinical Nurse Managers • Advanced Nursing Practitioners
		2232	<ul style="list-style-type: none"> • Registered Midwives • Clinical Midwife Specialists • Clinical Midwife Managers • Advanced Midwife Practitioners
222	Therapy Professionals	2229	Orthoptists
321	Health Associate Professionals	3218	<ul style="list-style-type: none"> • Prosthetists • Orthotists

SOC-3	Employment Category	SOC-4	Employments
		3213	<ul style="list-style-type: none"> • PHECC registered Paramedics • PHECC registered Advanced Paramedic Practitioners
231	Teaching and Educational Professionals	2311	Academics who hold a qualification equivalent to Level 10 of the National Framework of Qualification in a given discipline awarded no less than two calendar years prior to the date of application for an employment permit, with a minimum of one academic year of relevant teaching experience, and the employment concerned is in a third level institution governed by the Irish Universities Act 1997 (No. 24 of 1997) and the Institutes of Technology Act 2006 (No. 25 of 2006).
242	Business, Research and Administrative Professionals	2421	<ul style="list-style-type: none"> • Chartered and certified accountants and taxation experts specialising in tax, compliance, regulation, solvency, or financial management, or related and relevant specialist skills, qualifications or experience. • Qualified accountants with at least three years' auditing experience, who are full members of the American Institute of Certified Public Accountants (AICPA), Philippine Institute of Certified Public Accountants (PICPA) and the Institute of Chartered Accountants of Pakistan (ICAP) and whom have relevant work experience in the areas of US GAAP reporting and Global Audit and Advisory Services and the employment concerned is in MNC Global Audit Services. • Tax consultant specialising in non-EEA tax consultancy and compliance with a professional tax qualification or legal qualification with tax specialism, and has a minimum of three years' experience of tax consultancy requirements and regulations in the relevant non-EEA market.
		2423	Management consultants and business analysts specialising in big data analytics with skills in IT, data mining, modelling, and advanced maths or related and relevant specialist skills, qualifications or experience
		2424	Business and financial project management professionals specialising in finance & investment analytics, risk analytics, credit, fraud analytics or related and relevant specialist skills, qualifications or experience
		2425	Actuaries, economists and statisticians specialising in big data analytics with skills in IT, data mining, modelling, and advanced maths or related and relevant specialist skills, qualifications or experience
246	Quality and Regulatory Professionals	2461	Quality control and planning engineers
		2462	Quality assurance and regulatory professionals
		2463	Environmental health professionals
247	Media Professionals	2473	Art Director in 2D or 3D animation, with at least one year's experience in the role
341	Artistic, Literary and Media Occupations	3411	Animation Background and Design Artist in 2D or 3D animation, with at least one year's experience in the role

SOC-3	Employment Category	SOC-4	Employments
342	Design Occupations	3421	<ul style="list-style-type: none"> • Location Designer in 2D or 3D animation, with at least one year's experience in the role • Character Designer in 2D or 3D animation, with at least one year's experience in the role • Prop Designer in 2D or 3D animation, with at least one year's experience in the role • Animation Layout Artist in 2D or 3D animation, with at least one year's experience in the role
354	Sales, Marketing and Related Associate Professionals	3542	Business sales executives specialising in International Sales Roles or ITB2B sales roles and with fluency in the official language, apart from English, of a state which is not a Member State of the EEA
		3543	International marketing experts with required domain knowledge specialising in product strategy development and management with technical and product/service knowledge (pharmaceutical, medical devices, Software B2B, SaaS products)

Note: "SOC-3" and "Soc-4" refer to applicable levels in the Standard Occupational Classification system (SOC 2010)

Schedule 4

Employments in respect of which an employment permit shall not be granted

SOC-3	Categories of employment	SOC-4	Employment
122	Managers in Hospitality and Leisure Services	1221	Hotel and accommodation managers
		1223	Restaurant and catering establishment managers
		1224	Publicans and managers of licensed premises
		1225	Leisure and sports facilities managers
		1226	Travel agency managers
124	Managers in Health and Care Services	1242	Residential, day and domiciliary care managers
125	Managers in Other Services	1251	Property, housing and estate managers
		1252	Garage managers
		1253	Hairdressing and beauty salon managers
		1254	Shopkeepers — wholesale and retail
		1255	Waste disposal and environmental services managers
		1259	Other managers in other services not elsewhere classified (includes Betting shop manager, Graphic design manager, Library manager, Plant hire manager, Production manager)
222	Therapy Professionals	2221	Physiotherapists (with the exception of a physiotherapist affiliated to a particular sporting organisation applying for a Sport and Cultural Employment Permit)
		2222	Occupational therapists
		2223	Speech and language therapists
		2229	Other therapy professionals not elsewhere classified (with the exception of orthoptists, and chiropractors who are members of the Chiropractic Association of Ireland)
244	Welfare Professionals	2442	Social workers
		2443	Probation officers
		2449	Other welfare professionals not elsewhere classified
311	Science, Engineering and Production Technicians	3114	Building and civil engineering technicians
312	Draughtspersons and Related Architectural Technicians	3121	Architectural and town planning technicians
		3122	Draughtspersons
321	Health Associate Professionals	3216	Dispensing opticians
		3217	Pharmaceutical technicians
		3218	Dental technicians only

SOC-3	Categories of employment	SOC-4	Employment
		3219	Other health associate professionals not elsewhere classified (includes Acupuncturists, Homeopaths, Hypnotherapists, Massage therapists, Reflexologists, Sports therapists)
323	Welfare and Housing Associate Professionals	3231	Youth and community workers
		3233	Child and early years officers
		3234	Housing officers
		3235	Counsellors
		3239	Other welfare and housing associate professionals not elsewhere classified
331	Protective Service Occupations	3311	NCOs and other ranks
		3312	Police officers (sergeant and below)
		3313	Fire service officers (watch manager and below)
		3314	Prison service officers (below principal officer)
		3315	Police community support officers
		3319	Other protective service associate professionals not elsewhere classified
344	Sports and Fitness Occupations	3443	Fitness instructors
352	Legal Associate Professionals	3520	Legal associate professionals (with the exception of employment of a person fluent in the official language, apart from English, of a State which is not a member of the EEA and who has market knowledge of that non-EEA state)
354	Sales, Marketing and Related Associate Professionals	3544	Estate agents and auctioneers
		3546	Conference and exhibition managers and organisers
356	Public Services and Other Associate Professionals	3561	Public services associate professionals
		3563	Vocational and industrial trainers and instructors (with the exception of mobility instructors for the visually impaired)
		3564	Careers advisers and vocational guidance specialists
		3565	Inspectors of standards and regulations
		3567	Health and safety officers
411	Administrative Occupations: Government and Related Organisations	4112	National government administrative occupations
		4113	Local government administrative occupations
412	Administrative Occupations: Finance	4121	Credit controllers (with the exception of employment of a person fluent in the official language, apart from English, of a state which is not a Member State of the EEA, in a role in credit control where the employment is supported by an enterprise development agency)
		4122	Book-keepers, payroll managers and wages clerks (with the exception of employment of a person fluent in the official language, apart from English, of a state which is not a Member State of the EEA in a role in accounts payable where the employment is supported by an enterprise development agency)

SOC-3	Categories of employment	SOC-4	Employment
		4123	Bank and post office clerks
		4124	Finance officers
		4129	Other financial administrative occupations not elsewhere classified
413	Administrative Occupations: Records	4131	Records clerks and assistants
		4132	Pensions and insurance clerks and assistants
		4133	Stock control clerks and assistants
		4134	Transport and distribution clerks and assistants
		4135	Library clerks and assistants
		4138	Human resources administrative occupations
415	Other Administrative Occupations	4151	Sales administrators
		4159	Other administrative occupations not elsewhere classified
416	Administrative Occupations: Office Managers and Supervisors	4161	Office managers
		4162	Office supervisors
421	Secretarial and Related Occupations	4211	Medical secretaries
		4212	Legal secretaries
		4213	School secretaries
		4214	Company secretaries
		4215	Personal assistants and other secretaries
		4216	Receptionists
		4217	Typists and related keyboard occupations
511	Agricultural and Related Trades	5111	Farmers
		5112	Horticultural trades
		5113	Gardeners and landscape gardeners
		5114	Groundsmen and greenkeepers
		5119	Other agricultural and fishing trades not elsewhere classified
521	Metal Forming, Welding and Related Trades	5211	Smiths and forge workers
		5212	Moulders, core makers and die casters
		5213	Sheet metal workers
		5214	Metal plate workers, and riveters
		5215	Welding trades (with the exception of TIG and MIG welders)
		5216	Pipe fitters
522	Metal Machining, Fitting and Instrument Making Trades	5225	Air-conditioning and refrigeration engineers
523	Vehicle Trades	5231	Vehicle technicians, mechanics and electricians (with the exception of vehicle technicians and mechanics affiliated to a particular sporting organisation applying for a Sport and Cultural Employment Permit)
		5232	Vehicle body builders and repairers

SOC-3	Categories of employment	SOC-4	Employment
		5234	Vehicle paint technicians
		5236	Boat and ship builders and repairers
		5237	Rail and rolling stock builders and repairers
524	Electrical and Electronic Trades	5241	Electricians and electrical fitters
		5244	TV, video and audio engineers
		5249	Other electrical and electronic trades not elsewhere classified
525	Skilled Metal, Electrical and Electronic Trades Supervisors	5250	Skilled metal, electrical and electronic trades supervisors
531	Construction and building trades	5312	Bricklayers and masons
		5313	Roofers, roof tilers and slaters
		5314	Plumbers and heating and ventilating engineers
		5315	Carpenters and joiners
		5316	Glaziers, window fabricators and fitters
		5319	Other construction and building trades not elsewhere classified
532	Building Finishing Trades	5321	Plasterers
		5322	Floorers and wall tilers
		5323	Painters and decorators
533	Construction and Building Trades Supervisors	5330	Construction and building trades supervisors
541	Textiles and Garments Trades	5411	Weavers and knitters
		5412	Upholsterers
		5413	Footwear and leather working trades
		5414	Tailors and dressmakers
		5419	Other textiles, garments and related trades not elsewhere classified
542	Printing Trades	5421	Pre-press technicians
		5422	Printers
		5423	Print finishing and binding workers
543	Food Preparation and Hospitality Trades	5431	Butchers (with the exception of boners (meat))
		5432	Bakers and flour confectioners
		5433	Fishmongers and poultry dressers
		5434	Chefs (with the exception of— <ul style="list-style-type: none"> • Executive Chef with minimum of 5 years' experience at that level • Head Chef with minimum of 5 years' experience at that level • Sous Chef with minimum of 5 years' experience at that level • Chef de Partie with minimum of 2 years' experience at that level)
		5435	Cooks

SOC-3	Categories of employment	SOC-4	Employment
		5436	Catering and bar managers
544	Other Skilled Trades	5441	Glass and ceramics makers, decorators and finishers
		5442	Furniture makers and other craft woodworkers
		5443	Florists
		5449	All other skilled trades not elsewhere classified
612	Childcare and Related Personal Services	6121	Nursery nurses and assistants
		6122	Childminders and related occupations
		6125	Teaching assistants
		6126	Educational support assistants
613	Animal Care and Control Services	6131	Veterinary nurses
		6132	Pest control officers
		6139	Other animal care services occupations not elsewhere classified (includes work riders)
614	Caring Personal Services	6141	Nursing auxiliaries and assistants
		6142	Ambulance staff (with the exception of paramedics)
		6143	Dental nurses
		6144	Houseparents and residential wardens
		6145	Care workers and home carers (with the exception of a carer in a private home)
		6146	Senior care workers
		6147	Care escorts
		6148	Undertakers, mortuary and crematorium assistants
621	Leisure and Travel Services	6211	Sports and leisure assistants
		6212	Travel agents
		6214	Air travel assistants
		6215	Rail travel assistants
		6219	Other leisure and travel service occupations not elsewhere classified (with the exception of tourist guides fluent in the official language, apart from English, of a state which is not a Member State of the EEA)
622	Hairdressers and Related Services	6221	Hairdressers, barbers, and related occupations
		6222	Beauticians and related occupations
623	Housekeeping and Related Services	6231	Housekeepers and related occupations
		6232	Caretakers
624	Cleaning and Housekeeping Managers and Supervisors	6240	Cleaning and housekeeping managers and supervisors
711	Sales Assistants and Retail Cashiers	7111	Sales and retail assistants
		7112	Retail cashiers and check-out operators
		7113	Telephone salespersons
		7114	Pharmacy and other dispensing assistants
		7115	Vehicle and parts salespersons and advisers

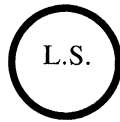
SOC-3	Categories of employment	SOC-4	Employment
712	Sales Related Occupations	7121	Collector salespersons and credit agents
		7122	Debt, rent and other cash collectors
		7123	Roundspersons and van salespersons
		7124	Market and street traders and assistants
		7125	Merchandisers and window dressers
		7129	Other sales related occupations not elsewhere classified
713	Sales Supervisors	7130	Sales supervisors
721	Customer Service Occupations	7211	Call and contact centre occupations (with the exception of employment of a person fluent in the official language, apart from English, of a state which is not a Member State of the EEA, where the employment is supported by an enterprise development agency and is in— <ul style="list-style-type: none"> • a customer service and sales role with relevant product knowledge, • a specialist online digital marketing and sales role, or • a specialist language support and technical sales support role)
		7213	Telephonists
		7214	Communication operators
		7215	Market research interviewers
		7219	Other customer service occupations not elsewhere classified
722	Customer Service Managers and Supervisors	7220	Customer service managers and supervisors
811	Process Operatives	8111	Food, drink and tobacco process operatives (with the exception of Computer Numerical Control Operative)
		8112	Glass and ceramics process operatives (with the exception of Computer Numerical Control Operative)
		8113	Textile process operatives (with the exception of Computer Numerical Control Operative)
		8114	Chemical and related process operatives (with the exception of Computer Numerical Control Operative)
		8115	Rubber process operatives (with the exception of Computer Numerical Control Operative)
		8116	Plastics process operatives (with the exception of Computer Numerical Control Operative)
		8117	Metal making and treating process operatives (with the exception of Computer Numerical Control Operative)
		8118	Electroplaters (with the exception of Computer Numerical Control Operative)

SOC-3	Categories of employment	SOC-4	Employment
		8119	Other process operatives not elsewhere classified (with the exception of Computer Numerical Control Operative)
812	Plant and Machine Operatives	8121	Paper and wood machine operatives (with the exception of Computer Numerical Control Operative)
		8122	Coal mine operatives (with the exception of Computer Numerical Control Operative)
		8123	Quarry workers and related operatives (with the exception of Computer Numerical Control Operative)
		8124	Energy plant operatives (with the exception of Computer Numerical Control Operative)
		8125	Metal working machine operatives (with the exception of Computer Numerical Control Operative)
		8126	Water and sewerage plant operatives (with the exception of Computer Numerical Control Operative)
		8127	Printing machine assistants (with the exception of Computer Numerical Control Operative)
		8129	Other plant and machine operatives not elsewhere classified (with the exception of Computer Numerical Control Operative)
813	Assemblers and Routine Operatives	8131	Assemblers (electrical and electronic products)
		8132	Assemblers (vehicles and metal goods)
		8133	Routine inspectors and testers
		8134	Weighers, graders and sorters
		8135	Tyre, exhaust and windscreen fitters
		8137	Sewing machinists
		8139	Other assemblers and routine operatives not elsewhere classified
814	Construction Operatives	8141	Scaffolders, staggers and riggers
		8142	Road construction operatives
		8143	Rail construction and maintenance operatives
		8149	Other construction operatives not elsewhere classified
821	Road Transport Drivers	8211	Large goods vehicle drivers (with the exception of heavy goods vehicle drivers who have- (a) a category CE or C1E driving licence, or (b) an equivalent category to a category CE or C1E driving licence identified through a mutual recognition agreement between the Road Safety Authority and the appropriate regulatory authority in another jurisdiction).
		8212	Van drivers
		8213	Bus and coach drivers
		8214	Taxi and cab drivers and chauffeurs
		8215	Driving instructors

SOC-3	Categories of employment	SOC-4	Employment
822	Mobile Machine Drivers and Operatives	8221	Crane drivers
		8222	Fork-lift truck drivers
		8223	Agricultural machinery drivers
		8229	Other mobile machine drivers and operatives not elsewhere classified
823	Other Drivers and Transport Operatives	8231	Train and tram drivers
		8232	Marine and waterways transport operatives
		8233	Air transport operatives
		8234	Rail transport operatives
		8239	Other drivers and transport operatives not elsewhere classified
911	Elementary Agricultural Occupations	9111	Farm workers
		9112	Forestry workers
		9119	Other fishing and other general agriculture occupations not elsewhere classified
912	Elementary Construction Occupations	9120	Elementary construction occupations
913	Elementary Process Plant Occupations	9132	Industrial cleaning process occupations
		9134	Packers, bottlers, canners and fillers
		9139	Other elementary process plant occupations not elsewhere classified
921	Elementary Administration Occupations	9211	Postal workers, mail sorters, messengers and couriers
		9219	Other elementary administration occupations not elsewhere classified
923	Elementary Cleaning Occupations	9231	Window cleaners
		9232	Street cleaners
		9233	Cleaners and domestics
		9234	Launderers, dry cleaners and pressers
		9235	Refuse and salvage occupations
		9236	Vehicle valeters and cleaners
		9239	Other elementary cleaning occupations not elsewhere classified
924	Elementary Security Occupations	9241	Security guards and related occupations
		9242	Parking and civil enforcement occupations
		9244	School midday and crossing patrol occupations
		9249	Other elementary security occupations not elsewhere classified
925	Elementary Sales Occupations	9251	Shelf fillers
		9259	Other elementary sales occupations not elsewhere classified
926	Elementary Storage Occupations	9260	Elementary storage occupations

SOC-3	Categories of employment	SOC-4	Employment
927	Other Elementary Services Occupations	9271	Hospital porters
		9272	Kitchen and catering assistants
		9273	Waiters and waitresses
		9274	Bar staff
		9275	Leisure and theme park attendants
		9279	Other elementary services occupations not elsewhere classified
All	Work in the private home	All	Domestic operatives

Note: “SOC-3” and “Soc-4” refer to applicable levels in the Standard Occupational Classification system (SOC 2010)”



GIVEN under my Official Seal,
8 March 2018.

HEATHER HUMPHREYS,
Minister for Business, Enterprise and Innovation.

EXPLANATORY NOTE

(This note is not part of the Instrument and does not purport to be a legal interpretation.)

These Regulations amend the Employment Permits Regulations 2017 to provide for the following:

Documentary requirements in respect of the grant of new or renewal applications for employment permits.

Application of Sectoral Employment Orders, where relevant.

Schedule 4 not applying to the Intra Company Employment Permit.

A maximum number of General Employment Permits that may be granted in respect of employment as an Executive Chef, Head Chef, Sous Chef and Chef de Partie.

Schedule 3 — changes to the list of employments in respect of which there is a shortage in respect of qualifications, experience or skills which are required for the proper functioning of the economy

Schedule 4 — changes to the list of employments in respect of which an employment permit shall not be granted.

These Regulations may be cited as the Employment Permits (Amendment) Regulations 2018.

These Regulations come into operation on 26th March 2018.

BAILE ÁTHA CLIATH
ARNA FHOILSIÚ AG OIFIG AN tSOLÁTHAIR
Le ceannach díreach ó
FOILSEACHÁIN RIALTAIS,
52 FAICHE STIABHNA, BAILE ÁTHA CLIATH 2
(Teil: 01 - 6476834 nó 1890 213434; Fax: 01 - 6476843)
nó trí aon díoltóir leabhar.

DUBLIN
PUBLISHED BY THE STATIONERY OFFICE
To be purchased from
GOVERNMENT PUBLICATIONS,
52 ST. STEPHEN'S GREEN, DUBLIN 2.
(Tel: 01 - 6476834 or 1890 213434; Fax: 01 - 6476843)
or through any bookseller.

€4.57



Wt. (B33366). 285. 3/18. Essentra. Gr 30-15.